

**WEST BENGAL ADMINISTRATIVE TRIBUNAL**

**Bikash Bhavan, Salt Lake, Kolkata – 700 091.**

**Present-**

**The Hon'ble Sayeed Ahmed Baba, Officiating Chairperson & Member (A)**

**Case No. – OA 1146 of 2015**

**Mitali Bhattacharjee & Ors.-- VERSUS – The State of West Bengal & Ors.**

Serial No. and  
Date of order

For the Applicants : Mr. C. Ghosh, Ld. Advocate.

For the State Respondents : Mr. S.N. Ray, Ld. Advocate.

30  
09.06.2025

The matter is taken up by the Single Bench pursuant to the order contained in the Notification No. 638-WBAT/2J-15/2016 (Pt.-II) dated 23<sup>rd</sup> November, 2022 issued in exercise of the powers conferred under Section 5(6) of the Administrative Tribunals Act, 1985.

Part heard the submissions of both the sides.

Mr. Ray, learned counsel for the State respondents has been advised to file a supplementary reply addressing specifically with reasons as to why the absorption of these 14 applicants into the post of Female Warder could not be agreed by the Administrative Department.

It has been understood from the submission of Mr. Ray that these applicants presently working as Extra Temporary Female Warders were not found eligible as per the Recruitment Rule to the post of Female Warder. It has been shown to the Tribunal that in terms of the Recruitment Rule, only direct recruitment is possible through West Bengal Staff Selection Commission. However, the Tribunal does not find any clear statement made by the respondent's side in the reply. Let such specific reason in the supplementary reply be filed before the Tribunal by the next date.

Let the matter appear under the heading "Hearing" on 04.08.2025.

**SAYEED AHMED BABA**  
**Officiating Chairperson & Member (A)**

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